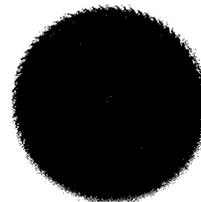




**TACAIR INTEGRATION TEAM CHARTER  
ORGANIZATION AND PERSONNEL  
CROSS FUNCTIONAL TEAM II**



- Ref:** (a) Navy/Marine Corps TacAir Integration Memorandum of Understanding dtd 14 August 2002  
(b) Navy/Marine Corps TacAir Integration Memorandum of Agreement dtd 16 August 2002  
(c) TacAir Integration Team Charter dtd 31 October 2003

### **1. BACKGROUND**

The TacAir Integration Team (TAIT) charter (Ref (c)) outlines the process for the integration of Naval Tactical Aviation. The reference forms three Cross Functional Teams (CFT) organized along the Doctrine, Organization, Training, Materiel, Leadership, Personnel, and Facilities (DOTMLPF) planning model. This sub-charter establishes CFT II, Organization and Personnel.

### **2. PURPOSE**

CFT II is charged with facilitating the Organization and Personnel functions of the TacAir Integration process in the TacAir Integration Team Charter. CFT II consists of DoN Subject Matter Experts (SME) to make recommendations on the development, funding, and / or execution of organizational and personnel issues within the Navy and Marine Corps. An O-6 representative from Headquarters Marine Corps, Aviation Manpower & Support Branch (ASM), will chair CFT II and will hold a seat on the Executive Steering Committee (ESC).

### **3. METHOD**

Under this charter, CFT II will meet at least semi-annually in a forum conducive to the exchange of ideas in pursuit of an integrated and effective TacAir force. The chairman shall conduct the duties of the Organization and Personnel CFT as required to satisfy tasking. Additionally, the chairman shall facilitate coordination with other Cross Functional Teams as required.

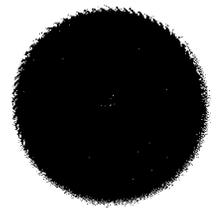
### **4. ENDSTATE**

The Chairman shall deliver to the ESC a Plan Of Action and Milestones (POA&M) for the Organization and Personnel elements of the integration process. At a minimum, CFT II will address the following:

- Marine Corps force structure to support CV integration.
- Navy Force structure to support expeditionary operations and Unit Deployment Program rotations.
- Inter-service personnel exchanges to facilitate integration.
- Manpower policies and requirements to support implementation of the TAI plan.
- Other relevant tasks identified by SMEs or other CFTs.



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**5. MEMBERSHIP**

The table lists the membership of CFT II. Additional members may be added at the discretion of the ESC.

Organization	Code / Billet	Position
HQMC	AVN (ASM)	Chair
CFFC		Member
CNAF		Member
CNARF		Member
CNAL		Member
CNAP		Member
HQMC	M&RA	Member
MARFORLANT	G-1	Member
MARFORPAC	G-1	Member
MARFORRES	G-1	Member
MCCDC	Total Force Structure	Member
1 <sup>st</sup> MAW	G-1	Member
2 <sup>nd</sup> MAW	G-1	Member
3 <sup>rd</sup> MAW	G-1	Member
4 <sup>th</sup> MAW	G-1	Member
NAVMAC		Member
NPC /BuPers	Navy Personnel Command	Member
OPNAV	N122	Member